Our Honorable Chairman Mr. Anil Agarwal interacting with the team at shop floor on his maiden visit to Jharsuguda Operations on 27 April 2016
"I think we are creative all day long. We have to have an appointment to have that work out on the page. Because the creative part of us gets tired of waiting, or just gets tired."

-Mary Oliver

In midst of our worked-up schedules, daily hurry-buries and endless chores, aren’t we missing some part of ourselves. The creative self which craves for a little attention. So this time Vedansh comes with an idea of spending a fraction of our jam-packed schedule for that tired creative self. Let’s take this as a call for giving that missing part some precious attention.

Vedansh, the bimonthly newsletter, comes with the glimpses of events which happened in Vedanta Ltd. Jharsuguda and Lanjigarh during the course of past two months. The most memorable being our Honorable Chairman Anil Agarwal’s maiden visit to Vedanta Jharsuguda and Lanjigarh. The footprints of his visit will be everlasting. We intend to take you through all the achievements and services accomplished by Vedanta family and we are looking forward for more of the kind. With a little effort paired up with a fraction of time Vedansh can be much more than just a chronicle of events. It can be the mirror of inner reflections. So do not let the creative self die. Let it get some recognition in a huge family like ours. Let that inner creativity glow.

Have a good read!

Team Vedansh
THE ASIAN AWARDS
ENTREPRENEUR OF THE YEAR

The team at Odisha operations takes pride in the coveted honor bestowed on our Chairman Mr. Anil Agarwal for his contribution to the goals for which he has stood. We value the difference you make to the global industrial scenario and we as a team commit that in your leadership, we will emerge as the best natural resource entity in the World.

Your vision has always guided as through.

Follow the leader
@AnilAgarwal_Ved

Follow Vedanta Group
@VedantaLimited
Giant Leap : Vedanta to Roll Out 4,000 Nandghars in India

Aiming to transform early childhood care in India, Vedanta has embarked on to a first of its kind partnership with Government of India to roll out and modernize 4000 Anganwadis across the nation.

The Nandghar Project as it is called is committed to the Prime Minister’s vision of eradicating child malnutrition and providing education as well as empowering women through skill development at Anganwadi Centers. The model uniquely integrates early childhood care with women empowerment and is equipped with modern day amenities for support and care.

The first model Anganwadi was dedicated to the nation at Varanasi by hon’ble Union Minister for Human Resource Development, Smt. Smriti Zubin Irani and she expressed hope that the model will go a long way in shaping the early childhood care in India.

The ‘Nandghar’ will be a game changer for poverty alleviation by delivering long term benefits to communities through interactive learning, healthcare and skills training in a world class infrastructure,” said Mr. Anil Agarwal, Chairman, Vedanta.

CII: Vedanta Among Top 10 Most Sustainable Companies in India

Vedanta Limited, India’s only diversified natural resources company has been given the ‘Sustainable Plus Platinum label’ for FY 2015 by the Confederation of Indian Industry (CII). Hindustan Zinc, a subsidiary of Vedanta Limited too was conferred with the ‘Sustainable Plus Platinum label’ for FY 2015.

“Sustainable development agenda is at the core of Vedanta’s strategic priorities. As an organization, our commitment towards ‘Social License to Operate’ goes beyond the regulatory compliance. We are focused on the sustainable development, inclusive growth and greater value creation for all our internal and external stakeholders. The company’s Year on Year improvement in the score of the CII Sustainable Plus survey is a testimony of our continued efforts towards delivering best-in-class sustainability performance,” said Mr. Tom Albanese, CEO, Vedanta.

Congratulations Team!!

Guinness Honor : Worlds largest Plantation Drive at Talwandi Sabo

Kudos to Team TSPL for registering the World record for mass plantation by breaking previous record of 100,450 plantations by planting 208,751 Saplings.

It was all done in less than an hour Guinness World Records acknowledged this special achievement by TSPL on December 17, 2015 by presenting a certificate. The mass plantation drive was organized in Mansa, Punjab on October 30, 2015. 5,928 supporters from different walks of life came together to make this feat possible.

TSPL has set the benchmark for environmental compliance by developing 222 acres of green cover (as of March 2015) around the periphery of the plant and installing Zero Discharge Unit, Sewage Treatment Plant and High Concentration Slurry Disposal (HCSD) system.
In his maiden visit to our operations at Jharsuguda, our Chairman, Mr. Anil Agarwal, was among us on 27th April 2016. The same will remain as an inspirational and joyous moment for both teams Jharsuguda and Lanjigarh. The visit will also be a guiding milestone in our journey towards excellence.

During his visit he expressed that with immense potential for growth and enthusiasm of its people, Jharsuguda is poised to become the growth drive of Odisha and is already evident on ground. On the side-lines of his official visit to the company’s operation in Jharsuguda, he took time to meet some of the prominent citizens and people’s representative from the district to understand their perspective on regional development and how Vedanta can effectively contribute to it. The delegation of representatives assured Mr. Agarwal all support in his endeavor and responding to their keen interest in collaborating together to transform the region into an industrial growth hub, he expressed his gesture of thanks to the people. He assured them that despite difficult business scenario the company remain committed to work with the people for sustainable regional development. He opined that Odisha is a land of richness in every field including natural resources and a judicious use of the mineral resources holds the key to the growth of Odisha and solutions to the many problems facing the state. ‘A true development can only happen through collaborative approach of people, government and industries to ensure timely achievement of developmental aspiration of the state and nation’ he said. He also showed keen interest to meet the members of all women Subhalaxmi Cooperative promoted by Vedanta to understand how empowered rural women are transforming their lives through self-entrepreneurship and he appreciated the efforts of the cooperative in transforming the lives of the rural women through enterprise.

Also during his visit he interacted with the employees and their families in a town hall meeting organized at Vedanta Meadows and answered their questions on various issues. He also paid visit to the Laxmi Narayan temple and planted a sapling to commemorate the occasion.

‘We are honoured to have him among us and his visit was particularly inspirational for the young team at Vedanta, Jharsuguda and a morale booster for all the stakeholders who have contributed to the growth of Jharsuguda. We are committed to the vision and mission of our leader and I am hopeful that this motivating presence of Mr. Agarwal will further strengthen our resolve to excel further the inclusive growth of Jharsuguda and state, said Mr. Abhijit Pati , CEO-Aluminium Business, Vedanta Limited on this occasion.

He appreciated the effort of the team at Jharsuguda for achieving commendable operational milestones despite difficult business scenario. Interacting with the employees he stressed that cost optimization, innovation, transparency and good corporate governance are the key to survive the troubled times. He also focused on developing a design centre to promote technological innovation.

Mr. Anil Agarwal
Chairman, Vedanta Resources
Interacting with Employees during Town Hall meeting at Vedanta, Jharsuguda
GLIMPSES OF THE VISIT

Welcome at Helipad

With Team IPP

With Team Potline-Plant 2

With women leaders

With Plant-1 Team

Guiding moments

With Young Team at PMO

With Young leaders at PMO

With Leaders

With Proud Subhalaxmi Cooperative

With Senior Citizens

With Prominent Citizens of JSG

Welcome at Town Hall

Town Hall address

Temple visit

Plantation at Meadows

Visiting Subhalaxmi Stall

Selfie moment with Chairman
Vedanta’s Aluminium & Power business in Jharsuguda Recognized as India’s 1st Aluminium Industry to be Certified With ISO 55001:2014

Vedanta Limited, India’s only diversified natural resources company achieves the landmark of becoming the first company in the Indian aluminium & power industry to be awarded the ISO 55001: 2014 Asset Management System. Vedanta’s Aluminium & Power business unit in Jharsuguda received the certification by the International Organization for Standardization (ISO). The certification covers the facility’s 1.75 MTPA aluminium smelter, 9X135 MW Captive Power Plant (CPP) and 4X600 MW Independent Power Plant (IPP). The Aluminium & Power business in Jharsuguda is the second in the Vedanta Group and 3rd in India to have achieved this success. Vedanta Group began the conceptualization and implementation of Asset Optimization framework. ISO 55001:2014 Asset Management system which aims to take this journey a notch up by aligning Asset Optimization practices with the International Standards in terms of pro-actively managing life-cycle of assets, balancing cost and associated risks and satisfaction of stakeholders’ expectation efficiently.

“Vedanta has envisioned the need to value its assets. We strive for benchmarking with the best in the Aluminium industry. The ISO certification is a testimony to Vedanta’s relentless drive towards implementation of benchmark management systems to enable better integration and audit processes,” said Mr. Abhijit Pati, CEO, Aluminium Business, Vedanta.

“Vedanta’s Jharsuguda business unit has demonstrated that it adheres to high global standards in achieving consistency as well as sustainability across our businesses. This recognition encourages us at Vedanta to continue adapting more efficient management systems that ultimately boost our bottom-line along with our Social License To Operate (SLIO),” said Mr. Tom Albanese, CEO, Vedanta, commending the certification.

Our Newsletter ‘Vedansh’ awarded at the 55th ABCI Awards

Vedanta Limited, Jharsuguda’s in-house newsletter ‘VEDANSH’ won prestigious ‘Silver award’ at the 55th Annual Awards Contest, organized by the Association of Business Communicators of India (ABCI) at a glittering awards night in Mumbai on 18th March 2016. The award was bestowed on Vedansh as a recognition to one of the finest internal newsletter in the Indian corporate world for its quality, concept and content.

The newsletter is published quarterly and serves to disseminate interesting as well as informative facts and figures about Vedanta’s work culture, employee engagement, volunteerism, CSR initiatives and company’s achievements as well. It connects with the core strength of the organization, its human resource and shares all updates in order to keep them informed and proactively engaged in the process.

The ABCI is one among the oldest and largest of communication bodies in India. Its annual contests attract keen competition from different sectors. This year, over 120 organizations representing private sector companies, PSUs and communication agencies had submitted a total of 1425 entries. PSUs and banks like Western Railway, RBI, SBI, Union Bank, Canara Bank, Indian Oil and Multinational Private Sector organizations like TATA Motors, Tata Chemicals, ACC, Maruti Suzuki, and Coromandel Ltd. and the like took part in the contest.

On behalf of Vedanta, Jharsuguda young Corporate Communication professionals Mr. Sunil Kumar Sahu and Mr. Shibadatta Mishra received the award from Mr. Prasad Aigaonkar, CEO, I.Realities at the prestigious The Bombay Presidency Radio Club, Arthur Bunder Road.
Jharsuguda Highlights

Vedanta Limited, Jharsuguda continued their effort to promote and inculcate safety consciousness among the plant personnel. The company observed the 45th National Safety week from 4th - 14th Mar’ 2016 at it’s Jharsuguda operations. The theme of this year was “Strengthen safety movement to achieve zero harm” and various activities were conducted from 26th February 2016.

On 4th March 2016, a Safety Flag was hoisted and Safety Pledge was administered by Sr. Management and employees. Various contests such as the identification of best First Aiders through Cardio Pulmonary Resuscitation (CPR) competition, Best Safety conscious Operation and Maintenance employees through ‘Safety Buddy’ competition, Hazard identification skills through ‘Hunt the Hazard’ competition and analyzing the Root Causes of Major accidents through ‘What Went Wrong’ competition were held during the week. A Blood donation Camp; Canteen Hygiene Audit and above all a unique Safety Quiz competition on the theme of ‘KBC’—“Koun Banega Safety Champion” were the other highlights of the week. Vedanta’s township administration team, contractual employees working in township and housewives were also imparted training on Home Safety and Fire. A unique door to door Safety Campaign was also carried out in township.

The Closing Ceremony was held on 14th March 2016, with the lighting of lamp by Chief Guest Dy. Director of Factories and Boilers, Sambalpur Mr. Abani Kant Nayak and CEO, Aluminium Business Mr. Abhijit Pati. Vedanta Jharsuguda’s first Sustainability journal was launched by Sr. management and Chief Guest on the occasion. Mr. Pati congratulated the HSE Team for spreading safety awareness amongst all. He also thanked Dy. Director of Factories & Boilers Mr. Nayak for his valuable guidance and support in establishing a Safety Culture at Vedanta Jharsuguda premises.

Chief Guest Mr. Nayak applauded Vedanta HSE department for a wonderful show during Safety Week which covered more than 4000 people. He emphasized the need of Behaviour Based Safety to curb down the incidents by changing employees behavior. The motivational Speeches were followed by Prize Distribution ceremony for the award winners of various competitions during the week. A detailed presentation on various events held during Safety Week was described by Mr. S K Srivastava, AGM (HSE & Sustainability).

The program was also graced by Head HSE & Sustainability Mr. D K Singh, Head Smelter Jharsuguda Mr. Dayanidhi Behera along with plant Heads Mr. J K Mohanty, Mr G G Pal, Mr. K A Choudhary, Mr. Pankaj Sharma and Head HR Mr. Dilip Ranjan Sahoo. In his opening address, Mr. Singh briefed 400 employees and associate contract partner employees about the Safety Performance of 2015-16 and expressed that the total injury rate of the location has gone down as compared to 2014-15 due to increased focus on Safety leading Indicators like reporting of Near Misses and Unsafe Acts /Conditions. The vote of thanks was delivered by Mr. K S Mohapatra-Head Safety IPP and the program was anchored by Ms. Shahahna Mazumdar-Associate Manager (HSE & Sustainability).
The National safety week was celebrated at Vedanta Lanjigarh with same enthusiasm from 4th March to 10th March to promote and inculcate safety consciousness among the plant personnel, laborers and community at large at its plant premises and in the community at large.

The week-long campaign came to an end on 10th March with a closing ceremony organized at its plant campus. Present on the occasion were Mr. Bimananda Senapati, Plant Head, Vedanta limited, Lanjigarh, Mr. Swadhin Kumar Behera, Assistant Director, Factory & Boiler, Kalahandi, Mr. Jalaj Malpani, Head Finance, Mr. D Rabindranath, Head Project, Mr. JK Mishra, Head HSE and Mr. Sanjeev Kumar along with over 200 employees of the company and its partner agencies.

Addressing the gathering, Mr. Senapati reiterated company’s commitment towards safety. He said that Safety measures have no alternatives and they should be practiced not only in the plant premises but also in daily life. Appreciating the effort of Vedanta towards safety practices in its plant premises, Mr. Behera also highlighted its importance adding that a small effort towards safety can nurture a healthy work-culture in the workplace and make a plant more sustainable.

This year’s national safety day theme is “Strengthen safety movement to achieve zero harm”. During the inaugural session on 4th March, a safety march led by Mr. Senapati was also conducted from Niyamgiri Vedanta Nagar (R&R Colony) to administration office, in which over 600 participants from the plant took part with the placards to spread the awareness on safety.

Over a week celebrations, many safety awareness programs and competitions such as safety skits, safety slogan competitions, poster design, workplace safety etc. were held among the plant personnel. Vedanta also reached out to the company’s periphery villages to spread awareness on the importance of safety in daily life. The company conducted drawing and declamation competitions on safety practices in 12 schools wherein approximately 1300 students took part. On the closing ceremony, winners were awarded by the dignitaries on dais.

Mr. R N Mishra, General Manager and Mr. Soumya Ranjan Naik, Manager, Vedanta limited, Lanjigarh along with other Safety team members coordinated the closing ceremony.
Vedanta Observed National Fire Service Week at Jharsuguda

Vedanta’s Jharsuguda operation observed the 73rd National Fire Service Week 2016 with the theme ‘PREVENT FIRE ACCIDENT - PROMOTE NATION’S DEVELOPMENT.’ The week long Fire service week which started from 8th April was concluded on 14th April at Vedanta’s Fire Station. Vedanta lead awareness on fire safety related practices through quiz, essay and training sessions in its plant premises for all sections of employees and contract partners.

The closing ceremony kicked off with the unfurling of the Fire Service flag by the Chief Guest, Mr. Dayanidhi Behera, Head Aluminium Operation, at Vedanta’s Jharsuguda operations. The guests present on the occasion paid homage to the gallant firemen and then the fire-safety pledge was administrated. A fire-safety booklet 2016 was also released by the Chief Guest during the event.

Speaking on the occasion, Mr. Behera appreciated the activities of the fire service team of the company in creating awareness in the plant premises and also in the nearby community. He emphasized the need to mutually aid all Industries and State Fire Stations, to be alert for any kind of eventuality in the area. Mr. D K Singh, Head HSE and Sustainability at Vedanta’s Jharsuguda operations commended last year’s Annual performance and achievements of the Fire Department and stressed on the commitment towards precaution against fire hazards. Also present during the occasion were other senior team members from Vedanta Jharsuguda, Mr G G. Pal, Head Smelter I, Mr. K A Chowdhury, Head Smelter II, Mr N Srinivas, Head Carbon on dais amongst a number of employees.

The event was led by Mr. Santosh Srivastava, Head Fire Services, Vedanta Jharsuguda. The brave fire fighters of Fire service department displayed the demo with specialized equipment and showed various Type of Fire extinguishing techniques like Hut Fire/HFO Tank Oil Fire/ Metal Fire/ Gas Cylinder Fire etc. Confined Space rescue operation using BA set was also demonstrated on the occasion. The Demo ended up with Tri-colour display of DCP extinguishers.

Fire demonstration and their methods of extinguishment by the fire fighters left the audience mesmerized during the event. Prizes were distributed to the winners of Quiz and Essay Competition and Extinguisher operation competition, Kaun Banega Fire Champ quiz competition. Employees who contributed towards fire service department were also felicitated on this ceremony. The vote of thanks was delivered by Mr.Harsh Bardhan Pandey, Head Safety, Smelter I. More than 250 employees and partner companies.

Stall visit by JMC members

JMC paying homage to the brave gallant firemen.

Brave fire fighters displaying fire extinguishing demo.
BLOOD CONNECTS US ALL

United for a noble cause

Vedanta’s Jharsuguda & Lanjigarh units organized voluntary Blood donation camp in association with Red Cross Society and Blood Bank and VSS Medical College, Burla in its Plant First Aid centres on 5th and 30th March 2016 respectively.

AT JHARSUGUDA

The response was tremendous where a record number of 436 units of blood were collected which surpassed the previous record of 315 units. As part of celebration of 45th National Safety Week the camp was organized where Vedanta’s own employees and associate contract partners voluntarily participated and donated their blood for a noble cause. The event was led by Dr. Sabita Swain-CMO, Vedanta, Jharsuguda along with Mr. Harshwardhan Pande, Smelter-I Safety Head, Mr. Kruti Sundar Mohapatra, IPP Safety Head and the entire Safety & Fire Team.

AT LANJIGARH

A total of 83 units of blood were collected during the day involving employees of Vedanta and its partner agencies at Lanjigarh.

The event was inaugurated by Mr. Bimalananda Senapati, Plant Head, Vedanta limited, Lanjigarh and Mr. Mahendra Raut, Head HR. The camp was coordinated by Dr. Akshya Sahu, CMO, and Mr. Sushil Bag, Sambad-Media correspondent and Team member of Ama Odisha.

AN EVENING WITH MR. ABHIJIT PATI : THE ‘2ND DIMENSION’ CONNECT

Vedanta limited, Lanjigarh had arranged its first CEO Connect initiative for the employees of Lanjigarh in March, 2016 wherein 20 employees were invited to interact with our CEO, Aluminium Business Mr. Abhijit Pati. The evening was full of activities and free and open interaction between Mr. Pati with young employees. Present on the occasion were Mr. Dilip Sahoo, Business HR Head, Aluminium & Power, Mr. Sanjaya Pattnaik, Head Corporate Affairs and Mr. Mahendra Raut, Head HR, Vedanta limited, Lanjigarh.
PLEDGE FOR PARITY

Vedanta Celebrates Womenhood

Vedanta Limited, Jharsuguda & Lanjigarh celebrated International Women’s Day 2016 with theme of the year “Pledge for Parity”. To mark the occasion various programmes were organized inside plant, township premise and community.

@ JHARSUGUDA

Inside Plant Premise

International Women’s Day was celebrated with highest enthusiasm as week before the D-day with activities centering women fraternity started and concluded on 8th March 2016 at various platforms at Vedanta’s Jharsuguda Complex. As part of “Proud Parents of the Month” parents and spouses of only women employees were invited for a plant visit and spent whole day with us. Similarly Learning and Development department conducted exclusive screening of Competency Based Movies in their initiative “Kaleidoscope” focused on inspiring Women Achievers of India and World. A competition was organised for women employees on theme “My Vision on Parity”. Out of 22 fabulous entries, 3 adjudged as winners in the women special gala evening celebration on 8th March. More than 130 women employees participated in the program. All female employees were welcomed with a card to the celebration with a message dedicated to them and a chocolate. The program ended with cutting of a cake and a group photograph. Present on the occasion Mr. G G pal and Mr. Srinivas Narkedamalli along with other senior members of Vedanta encouraged women employees and wished for their bright future.

At Community

To mark this occasion, an event was organized by our CSR team for rural women & adolescent girls at Shibrampur village, near Banjari in association with NGOs like Wockhardt Foundation, ORISSIS and SSSS. More than 300 rural women participated in the programme in which 16 women employees from Vedanta, Jharsuguda also volunteered for the cause. Mrs Lilly, APD, DRDA, Father John Kerketta President, SSSS and others eminent members from community were present to complete the occasion. Present on the occasion Dr Sabita Swain, CMO, VL, Jharsuguda sensitized women on personal Health, Hygiene and Sanitation. Also sanitary napkins were distributed among the adolescent girls and rural women. Series of fun games were organized to engage them and ensure their interest throughout the course of the event. Girls and women of the village performed cultural programs which left the gathering mesmerized.
Vedanta Limited, Lanjigarh observed International Women’s day with a programme organized in partnership with Mahashakti Foundation (NGO) on 8th March. The company invited all the member representatives of 180 Self Help Groups under Project Sakhi to join the event, which included over 450 women from the peripheral villages. The company also felicitated women employees and applauded their contributions for the organization, highlighting the importance of a Women workforce towards making an organization sustainable in today’s era.

The community celebration at CSR office campus was marked by the lighting of lamp by Mr. Jalaj Malpani, Head Finance, Vedanta Limited, Lanjigarh, Mr Bimbadhar Sahu, APD DRDA, Kalahandi, Mr Goura Mohan Singh, GM, DIC, Kalahandi, Ms Jyotsna Rani Mishra, Lady Supervisor, ICDS, Ms Shukla Chakraborty, Principal DAV School, Mrs. Saraswati Munda, Ex-Sarpanch, Lanjigarh and the member representatives of Vedanta Ladies club, followed by the encouraging speeches by the dignitaries.

Formation of the ‘Federation of women SHG’ was also formally announced during the event. It is noteworthy that currently, more than 1900 women in the periphery are registered with various SHGs promoted by Vedanta under CSR Project Sakhi. They are supported with necessary trainings and requisite resources to go for various income generating activities to sustain their livelihoods and support their families.

Some of the attractive programmes during the event were dance by girls, skit performance by the SHG members on various socio-economic issues such as Drive for sanitation and awareness on the importance of SHG & Federation and Child education. During the occasion, Mr Goura Mohan Singh, GM, DIC briefed on ‘how to develop various enterprises and available Government schemes for a woman entrepreneur’ for the women gathered in the program.

Two stalls were also put up to showcase the SHG products and Health services rendered to the community through First Aid Centre and MHU facility. Winners of the various competitions held earlier were awarded by the Guests. Present on the occasion were Vedanta senior Management, employees and its partner agencies, NGO members and community leaders of the region.

In another event which happened at the Plant premises, Vedanta felicitated fourteen women employees for their exceptional contribution to the organization in presence of senior management team in the CCR Conference Hall. All the senior management appreciated the effort of women employees in their work area and highlighted about how it contributes to the overall plant performance.
Commemorating the 81st state formation day of Odisha in its Township Premise, Utkal Diwas was celebrated with much enthusiasm and fervour by the employees of Vedanta Limited, Jharsuguda on 1st April 2016.

The event started with lighting of lamp followed by song ‘Vande Utkal Janani’ and an Odissi dance by the employees. Afterwards a series of programs like dance, drama, song and skit performed by employees left the audience enthralled.

‘Ved Euphony’, our own music band performed some spectacular Odia songs. The programme was completely organized, managed and performed by our own employees.

Present on the occasion as Chief Guest Mr. Jyoti Ranjan Pradhan, PD, DRDA appreciated Vedanta for celebrating the day and wished for the success and prosperity of Odisha. Among others, present during the celebration from Vedanta, Jharsuguda were Mr. Dayanidhi Behera, Head Aluminium Operations, Mr. Jayakrushna Mohanty, Head CPP, Mr. Dilip Ranjan Sahoo, Head – Business HR and many other senior officials of the company. Mr. Behera in his address expressed that the company is committed towards wellbeing of the state and urged all employees to work towards the same.

People from different walks of life paid tributes to the late leaders such as Madhusudan Das, Gopabandhu Das, Maharaja Krusha Chandra Gajapati, Fakir Mohan Senapati, and Gouri Shankar Ray and other key leaders who played a key role in the formation of a separate Odisha State on linguistic basis under British rule on 1 April 1936. The program was viewed by employees, their families and guests from city who were a part of the event. Later all present were treated with delicious Odia Cuisine and the programme concluded in a happy note with a joint community dinner.
In the continued commitment of giving back to the society through its community development programmes, Vedanta’s Aluminium & Power business in Jharsuguda reached out at the district level to provide much needed free of cost artificial limb ‘Jaipur Foot’ support to 44 beneficiaries. The program was partnered by Bhagwan Mahavir Bikalang Sahayata Samiti (BMBSS) and with active support of District administration through the District Social Service Office.

The three day workshop which started with a district wide campaign and screening camp on 29th and 30th March culminated with an assistance ceremony organised at Satsang Bhawan. The Chief Guest Mr. Bibhuti Bhusan Patnaik, District Magistrate & Collector of Jharsuguda and Mr. Abhijit Pati, CEO, Aluminium Business, Vedanta Limited graced the ceremony in the presence of Mr. Kamal Poddar, MD, BMBSS.

The program evoked emotive appreciation from the beneficiaries and guests who welcomed the move by Vedanta. Mr Gokul Patel of Debadihi village, who lost both his legs to an unfortunate railway accident was the first recipient of the limb on the occasion and was supported with symbolic gesture of limb fitting by District Collector, standing on his feet post correction. Filled with emotion Mr. Patel said “I lost all hope 3 years ago and, today I thank Vedanta for making this day come true for me. I see a future today as I am standing again’.

Speaking on the occasion Mr. Patnaik, District Magistrate & Collector of Jharsuguda urged corporate houses to emulate such models of collaboration and extend urgent support to needy beneficiaries while partnering the government. Mr. Abhijit Pati mentioned that Vedanta remains committed to the critical needs of the community despite business adversities. He assured that Vedanta is ready to work as an equal partner with government to explore sustainable livelihood models to provide skill development training and livelihood for differently abled and their families.

Mr. Poddar commended the efforts of Vedanta and expressed satisfaction for partnering of all support to their core cause and assured cooperation in future at a broader scale. Also present on the occasion were Mr. Dilip Ranjan Sahoo, Head Business HR, Aluminium Business, citizens of Jharsuguda, Vedanta employee volunteers and the families of the beneficiaries.
World health day was celebrated on 7th April to sensitize people on healthy living practices through health awareness drive in the community. With number diabetes cases increasing every year and diabetes becoming a major health concern worldwide the theme of this year World Health Day is to “beat diabetes”. Vedanta Lanjigarh collaborated with Health team and DAV students & teachers to observe this day and spread awareness on health & hygiene among the community.

Awareness march was organized at Balbhadrapur village where DAV students and employee volunteers including the CSR team chanted slogans to sensitize the masses. The rather sleepy village suddenly woke up with buzz created through skit enacted by the DAV students on child health and importance of timely check-up by ANM, ASHA or Doctor for reducing Infant Mortality Rate and Child Mortality Rate. The show was appreciated by the community as the message resounded and created meaningful impact. After that, to create awareness on hygiene & sanitation community, sanitation drive was conducted with residents of the village.

Simultaneously Diabetes awareness camp was organized in NVN colony where more than 80 people participated and got their blood test done which had a wonderful impact in mapping diabetes and planning steps to control it. The audiences were addressed by guest speaker Dr. Meher, Dr. Jena and Dr. A K Sahu. Awareness was created on Do’s and Don’ts, prevention, lifestyle and control process of diabetes.

Similarly Jharsuguda also celebrated week long health awareness drive in both plant premises and at community level. Led by Team CSR and Dr. Sabita Swain, CMO Vedanta Jharsuguda, the week-long health awareness created mass awareness among employees, township residents and community.

World Malaria Day was observed on 25th April 2016 at Vedanta limited, Lanjigarh. The theme for the day was “End Malaria for Good”.

Health & Awareness Camp was organized in Basantpada Village for a catchment of 12 villages in the Plant vicinity. More than 294 patients underwent health check-up and were administered doses of chloroquine including children, mothers and old age persons. The youth group from Yuva Pragati Kendra conducted a malaria awareness skit of 15 minutes for the students of YPK at CSR office and for the villagers of Basantpada in Basantpada ME School. The message resounded with the community to keep the surrounding clean, use mosquito net, administer proper and complete dose of malaria to prevent chronic malaria and prevent incidence of malaria.

Malaria is a deterrent towards achieving Sustainable Development Goal of Zero Maternal Mortality and Infant Mortality. Vedanta is committed to contribute in making Lanjigarh Malaria free block. The pledge was reiterated to strengthen our commitment.
On 24th April 2016, eight successful cleft & palate operations were carried out in the 32nd Cleft surgery camp organized at Vedanta Hospital, Lanjigarh. Cleft & Palate surgery is an ambitious program carried out by Vedanta Lanjigarh in partnership with smile train and implementing partner Punaruthan. Vedanta understood the pain and social stigma faced by a cleft & palate person and it becomes worse if she is a girl child. Vedanta is committed to reduce cleft and palate cases to 1% in KBK Rayagada and Koraput district. As the cause of the disease is unknown there are only curative measures that can be taken. Till date approx. 230 persons have been operated in Vedanta hospital and went home confident & smiling. Vedanta also takes up sensitization and mobilization initiatives at village level to ensure better treatment to the people with cleft & palate.

Dr. Ram Anupam Tripathy (Senior Surgeon, Smile Train), Dr. Satya Mohanty, Dr. Shantanu Hazary & cleft team are driving the campaign along with Punaruthan and Vedanta Limited, lanjigarh to make it a successful initiative.

Vedanta Observed Entrepreneurship Week at Lanjigarh

Vedanta observed Entrepreneurship Week in Lanjigarh, in partnership with District Industries Centre (DIC), Kalahandi on 10th March 2016. The program was attended by a gathering of about 75 unemployed youth, aspiring students and community leaders. It aimed at bringing new dimension to entrepreneurship and providing an excellent opportunity to develop enterprise culture in the district. The event also marked the inauguration of Entrepreneurship Development Program was scheduled to start from 14th Mar’16. Around 35 youth have registered themselves for the training, on entrepreneurial skills; enterprise selection process; management skills like marketing & finance management and preparation of Business Plan. The training will be for 10 days and the participants will be provided Government approved EDP Training Certificate by DIC. Mr Mohan Singh, GM, Dr AK Mitra, DIC of Vedanta’s operations in Lanjigarh and Pradeep Majhi, Sarpanch Lanjigarh graced the occasion and deliberated on the potential of setting up Ancillary/ Downstream industries, Government Schemes/ Programme and process for availing loan/ funding to set up the unit. Mr. Puran Sahu, Mr. Santosh Singh and Mr. Nilambar Sahu who had set up Fly Ash Units and have become successful entrepreneurs in the locality were also invited to speak and inspire others to become entrepreneurs. Intellectuals in the locality appreciated the effort of Vedanta for promoting an entrepreneurship culture in the locality and inspiring local, unemployed youth to go for sustainable livelihood options.

Orissa observes ‘Entrepreneurship Week’ every year for whole week from 5th Mar’16 to 11th Mar’16. This week is aimed at commemorating the birth anniversary of Late Shri Biju Patnaik, Legendary Hero of Odisha, and the doyen of Entrepreneurship.

Mr. Kusan Mitra, Senior Editor, Pioneer Visited Lanjigarh

Mr. Kusan Mitra, Senior Editor, Pioneer visited Vedanta, Lanjigarh on 19th April. During his two day visit, he was taken around plant operational sites, CSR activities, DAV and he also interacted with employees and few key stakeholders. Mr. Kusan appreciated the CSR initiatives of Vedanta towards development of the region.
Yuva Pragati Kendra completed its one year on April 16th 2016. For marking the occasion, a cultural program was organized by the team FIDR, partnering NGO and Vedanta limited in the CSR office campus at Lanjigarh.

Mr. Jalaj Malpani, Head Finance, Vedanta limited, Lanjigarh, Mr. Sanjeev Das, Director, FIDR, Mr. Sridhar Pesnia, MP Representative, Mr. Rajendra Pratap Singh Deo, Zilla parishad member and Mr. Binod Gaud, President, youth association, Lanjigarh chaired the occasion as among others. Successful students were rewarded during the program.

In partnership with NGO FIDR, Vedanta has set up Yuva Pragati Kendra in the year 2015 at Lanjigarh to impart basic examination preparation coaching for local unemployed youth. Expert teachers guide the students in basic calculations, English speaking skills, computer operations, etc. so that they can get a good placement in an enterprise. Till date, 30 youths have been placed in various enterprises.

Addressing the gathering Mr. Jalaj Malpani reiterated the effort of Vedanta towards community services in the field of Education, Health, alternative livelihoods, women empowerment and infrastructure developments through various CSR initiatives.

Later in the evening, a cultural program was also organized. Mr. Ranjan Sharma, Head CSR, Vedanta limited, Lanjigarh, Vedanta CSR team and team FIDR coordinated the whole event.

DAV Vedanta International School celebrated its 9th Annual Function with resplendent magnificence on 24th April 2016. Dr. Brundha D, District Magistrate & Collector, Kalahandi graced the occasion as the chief guest and inaugurated Pradhan, the event. Mr. B. Senapati, Chairman, LMC & Plant Head, Vedanta Ltd., Mr. L.N., Regional Director, DAV Institutions Odisha Zone-II, Mr. J. Malpani, Head Finance, Vedanta Limited, Lanjigarh,Dr. S.P.Behera,Principal, DAV Autonomous College, Titilagarh, Mr. Anil Gupta, Mr. B.S.Mund were amongst the other dignitaries who were present on the dais and gave away prizes to students for their performance excellence during the academic year 2015-16. Mrs. Sukla Chakraborty, the Principal of the school extended a warm welcome to the gathering and highlighted the achievements of the school & the students in the field of academics, sports and different co-scholastic activities.

In the cultural bonanza, the students kindled an intense yearning for Unity in Diversity by performing on “Incredible India”. Also enthralled the audience with their ballet on ‘Women Empowerment’. The Chief Guest Dr Brundha D inspired the students to progress and prosper. She impressed upon the fact that it is the dire need for the students to prepare themselves in order to keep pace with global level of progress.

DAV Vedanta Merit Scholarship is a prestigious award for meritorious students from Vedanta DAV International School. This year the award was given to 7 students. 5 students who secured 10 CGPA in 10th board exam were felicitated with laptop and certificate of merit and the students from VII and VIII securing A1 in all subjects were felicitated with cash prize of Rs.5000 along with a certificate of merit.

Mr B. Senapati congratulated the team of DAV Vedanta International School for putting up a stupendous celebration. He also appreciated the revolutionary changes taking place for the progress of the school as well as lauded the astounding efforts made by the institution for the betterment of the school. Mr. L.N. Pradhan appreciated the efforts put forth by the DAV teachers and authority for betterment of the students and the community at large.
Vedanta Lanjigarh Felicitated National Level Young Sprinter

Vedanta felicitated young sprinter Prangya Parimita Kumar on April 2016 in a function organized at its CSR office campus. The young athlete has won two gold medals in recently held national level Special Olympics from 14th March to 19th March 2016 at Jamshedpur, Jharkhand. The 12 year old girl who hailed from a small village called Bijepur near Lanjigarh, has brought great honor to her native with her achievement. Mr. Jalaj Malpani, Head Finance, Vedanta limited, Lanjigarh presented a tracksuit, memento and a cash reward of rupees ten thousand to Pragyan in presence of her parents, Mr. Lambodar Kumar and Mrs. Prakasini Kumar.

Outreach: Community Health Services—Lanjigarh

The Health Camp was organized in Malipada in Pahadpadar Grampanchayat benefitted 49 patients on 3rd April 2016.

Also, The Training camp organized in Bankakundru hospital in Malijubang grampanchayat benefitted 60 trainees on 3rd April 2016.

The Health Camp was organized in Trilochanpur village on 4th April benefitted 80 patients.

Also 90 students were benefitted from the Awareness Camp organized in Bijepur Hospital in Bijepur on 7th April on world health Day.

The Awareness Camp organized in Bandel in Bijepur grampanchayat on 12th April 2016 benefitted 50 people. The Jan Sampark programme established on occasion of Odia new year in Bengabhata in Malijubang grampanchayat reached out to 70 people on 14th April 2016.

The meeting organized with local steering committee in Bankakundru hospital at Malijubang grampanchayat was attended by 20 members. 15 people were benefitted from the Gaon Kalyan Samiti meeting organized in Lakhbahali on 23rd April.

The Awareness camp organized on 25th April 2016 observing World Malaria Day in Kankshapa and Kuturuguda in Malijubang grampanchayat benefitted 105 people.
Keeping the sports-culture alive, VEDANTA PREMIER LEAGUE, an intra-unit tennis ball cricket tournament was organized by the Sports committee, Vedanta limited, Lanjigarh. Uniqueness of the tournament was player-bidding process. Like IPL, franchisee came together to bid for their players from the selected player-pool with 100 bidding-points in their wallet. Total eight teams, Eleven, Night Hawks, Night Hunters, Pegasus, Regaliens, The challengers, Zeus and Fighter XI participated in the tournament.

The tournament was inaugurated on 8th April 2016 at the colony ground by Mr. Bimalananda Senapati, Plant Head, Vedanta limited, Lanjigarh in presence of Mr. BS Mund, Head Sports Committee, Mr. Mahendra Raut, Head HR and Lanjigarh Management committee members along with other company officials. Present there were senior management team of the unit along with all the players, franchisee owner and spectators. A friendly match was also played between Mr. Rabindranath’s Team and Mr. Anil Roy’s team in which Mr. Rabindranath’s Team won by 26 runs.

Semifinals were scheduled on 15th April 2016.
- Semifinal 1: Zeus Vs Night Hawks: Zeus won by 20 runs
- Semifinal 2: Night Hunters Vs Regaliens: Night hunters won by 34 runs

Finale was between Zeus and Night Hunters on 01st May 2016. Zeus chose to bat first and made 127 with the loss of 5 wickets in their allotted 12 overs. Mr. Anshuman played a scintillating knock of 68 runs in 38 balls. In reply, despite of a powerful knock by Mr. JK Mishra (55 runs in just 36 balls), Night Hunters were able to score 97 runs in 12 overs with the loss of 5 wickets. Zeus won the Final match by 30 runs.

During the post-match presentation ceremony, Mr. Anshuman was declared as Man of the Match, Mr. Pulasti Sahu as Man of the Series, Best Batsman of the tournament (297 runs) and Highest sixes hitter (33), Mr. Dipti Mohanty as Best Bowler (11 wickets), Mr. Avishhek Rath as Best wicket Keeper of the tournament and Mr. Prasad Sahu was adjudged as Emerging Player of the Tournament. Present on the occasion were Mr. D Rabindranath among other company officials. Mr. D Rabindranath presented the Winner and Runners Up trophy to Zeus and Night hunters respectively.

VEDANTA LANJIGARH CONDUCTED CLM- SPORTS EVENT

Vedanta limited, Lanjigarh organized an ‘Annual Sports event 2015-16’ for the employees of partner agencies in which more than 180 employees from 36 partner agencies took part and showed their skills and enthusiasm on the ground.

The four-day event which was inaugurated on 10th March 2016 witnessed the electrifying performance of the sportsmen in Cricket, Football, Volleyball and Kabbadi.

Mr. Bimalananda Senapati, Plant Head, Mr. Jalaj Malpani, Head Finance, Mr. Biraja Shankar Mund, Head CPP, Mr. JK Mishra, Head HSE & Sustainability and Mr. Mahendra Raut, Head HR among the senior management and other employees were present there to motivate the players. Special guest of the event was Mr. Swadhin Behera, Assistant Director, Factories and Boiler. The event was coordinated by Mr. Suniti Dhal, head CLMS, Vedanta limited, Lanjigarh, Mr. Surya Narayan Panigrahi and HR Team of partner agencies.

The Winning team cherishing the victory
Vedanta Jharsuguda Inaugurated Computer Literacy Centre at Maa Samaleswari Nagar

Vedanta Foundation has been spearheading Computer Literacy in the country as part of empowering the masses with the most critical skill of computer literacy since 1992 when the first center came into existence. Continuing with the proud tradition, we take this opportunity to announce that on 26th March 2016, Vedanta Limited, Jharsuguda in partnership with Vedanta Foundation opened a computer literacy centre at Maa Samaleswari Nagar (Resettlement & Rehabilitation Colony) in support of the village committee. This is in addition to the existing e-literacy program running at three other centres at Debadihi, Kureibaga and Katikela of Jharsuguda district.

The objective of the vocational training centre is to enable individuals nationwide to achieve greater success by providing required basic computer knowledge and skills making them employable in the mainstream. The centres have been setup with the larger objective of developing employable skills especially among the marginalized population through vocational training essentially on basic computer skills. It has also weaved in the soft skills training in computer course curriculum to enhance the employability quotient of students.

On this occasion the inaugural ceremony was actively organized by our CSR team and in presence of Mr. Nishant Kumar, lead CSR team member and Mr. Purna Dhurua, village school committee chairman inaugurated the centre in presence of key village representatives. Village representatives welcomed the initiative of Vedanta and committed their full support and cooperation for the same.

It has been a successful journey since the first centre got inaugurated and today Vedanta Foundation has a nationwide presence through its strong network of 322 centres spread across 28 states of the country. More than Five Lakh computer literates have been created so far as a part of its commitment towards empowering the masses through vocational training for nation building.

MBA Students Of Utkal University Visited Jharsuguda Plant

MBA students of Utkal University, Vanibihar visited Vedanta Limited’s Jharsuguda plant on 7th April 2016. Under the leadership of Mr. Mona Kalyani, the Department Head of the Business Administration, 28 students visited major operation areas like Cast House, Potline and Power plant where they interacted with concerned operation managers. At the end of the visit Mr. M Sakthivel from HR dept and Mr. Sanjeev Patnaik, Head PR interacted with the students and responded to all the queries of students at Township auditorium.

Glimpses of the plant visit (Left) and Mr. M Shaktibhel addressing students on various HR processes and initiatives of Vedanta Jharsuguda.
It was the run of the life time for the ladies in our township as they walked out from their homes, functions and daily responsibilities to enjoy a free and spirited run of womanhood by participating in the Women Marathon especially organized for them by Vedanta Ladies Club. Ladies from all walks professionals, homemakers, housekeepers, domestic help, and lady security staff all joined hands and ran side by side in a symbolic gesture of women solidarity on their special day. Winners of the Marathon were felicitated by Chief Guest on the occasion Mrs. Ranjana Pati, President, VLC in the presence of Secretary VLC Mrs. Saudamini Pradhan Mrs. Rita Behera, Mrs. Swati Mohanty, Mrs. Pushpita Banerjee, Mrs. Namita Pati and other ladies from Township and VLC.

Colors..fun and love; Perfect Holi Celebration

Like every year, this year also Holi was celebrated in much pomp with colours, music, food and most importantly total fun away from work pressure. On the day of Dola poornima, employees from Executive Hostel and township celebrated the festival together and shared their happiness with each other. Keeping the water scarcity in mind, the use of water was in limited quantities which could not dampen the spirit of the festival even in minimal degrees. Similarly at Jharsuguda plant also all the employees played Holi at Vedanta Meadows.
OUR TWITTER PRESENCE

For latest updates follow the leads on Twitter!!

---

Anil Agarwal
@AnilAgarwal_Ved
Executive Chairman - Vedanta Resources plc

Navin Agarwal
@NavinAgarwal_V
Chairman, Vedanta Ltd, India’s diversified natural resources co. & Chairman, Cairn India Ltd, one of India’s largest independent oil & gas explor...

---

Vedanta Group
@VedantaLimited
Vedanta is a London listed, global, diversified natural resources group of companies with a presence in India, Africa, Namibia, Ireland, Australia &...

---

Abhijit Pati
@abhijitpatijs
CEO-Aluminium Business, Vedanta Limited.

---

Vedanta Ltd. Odisha
@Vedanta_Odisha
We are Vedanta Limited’s Odisha operation which is primarily into Aluminium & Power business located in Odisha. This is the official handle of...
Your valuable feedback on the content and design of Vedansh are needed to bring further improvisation of this newsletter in its subsequent issues.

We also invite news, photographs and articles for this newsletter from all the departments of Vedanta Limited, Jharsuguda & Lanjigarh.

Please send your valuable entries to swetha.nair@vedanta.co.in/ VedantaJSG.Communications@vedanta.co.in